Sistema Integrato di Gestione per la Qualità e Sicurezza	**Faringosi Hinges srl**	ID 5.2
UNI EN ISO 9001:2015		Rev. 1
		Data 09/12/2020
UNI ISO 45001:2018	**Company Policy for Quality, Health and Safety**	Pag 1 di 2

1	Aggiornamento 45001:2018	ASQS		09/12/2020	DO/DL		09/12/2020
0	Emissione	RSQ		18/07/18	DO/DL		18/07/18
REV.	CAUS.	FUNZ.	FIRMA	DATA	FUNZ.	FIRMA	DATA
		PREPARATO			APPROVATO		

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The policy pursued by Faringosi-Hinges Company is based on the principle that the development and implementation of "Integrated Quality Management, Health and Safety" according to UNI EN ISO 9001:2015 and UNI ISO 45001:2018 represents a major tool for the continuous improvement of society .

Faringosi-Hinges s.r.l. has always been very careful to understand the needs of the market, investing considerable resources to meet the needs of customers and aiming to exceed customer expectations, and, simultaneously, is committed to compliance with applicable legal and signed requirements regarding the Health and Safety at work.
To this end the Management of **Faringosi-Hinges s.r.l**.. established unity of purpose and direction for the entire organization, creating and maintaining a work environment involving staff and stimulating innovation and creativity to achieve the objectives of Quality and Safety in the company.

To meet this, the Management will:
• set challenging goals and targets that create a clear vision of the future of the organization
• provide staff with the necessary resources, training and freedom to act with responsibility
• facilitate communication between different levels of organization
• take into account the needs of all stakeholders, including customers, property, personnel, suppliers, local communities and society in general

Priority objectives are:
• the organization must undertake to understand the present and future needs of customers, with the aim of providing a quality level higher than the expected quality, to obtain from this a real competitive advantage.
• the whole organization and especially responsibles must work to create and maintain shared values and ethical role models and standards, to promote the motivation of all staff in achieving the objectives of the company
• the organization must consider health and safety at work and its results as an integral part of business management
• the organization must engage in activities to improve prevention and to pursue the strategic goals of the organization
• the organization must commit to take actions and make decisions based on factual analysis

In order for these objectives are achieved and maintained are provided:
• technical and quality improvement plans that include plans for improving the level of safety at work
• training activities and awareness of staff about the topics of Quality and Safety
• involvement of selected suppliers and external collaborators in the policies of Quality, Health and Safety
• internal and external audits of the Quality, Health and Safety Management System.

Under the policy and strategies for the Quality and Safety, **Faringosi-Hinges s.r.l.** pursues the following specific objectives, defined on a clearly identified and measurable parameters:
• **Acquisition of new customers / markets and improved current customer satisfaction**
• **Increase the efficiency of quantitative and qualitative production**
• **Improved efficiency in project development**
• **Injury and professional diseases prevention and continuous improvement of the system for the Health and Safety**
• **Permanent observance of the laws relating to Health and Safety and of the rules foreseen by the Management System**

The above is also explained in the Risk Based Thinking and in the Improvement Plan that represent the main Managerial means to keep and further implement the founding values of **Faringosi-Hinges s.r.l.**

Operation Director/Employer
Alberto Cancarini

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